



Mining Apprenticeship Program (MAP) Program Information

Thank-you for your interest in applying to the Mining Apprenticeship Program (MAP). Please review the following program information.

Application Process

All applicants must submit the following when applying for the program:

1. Cover letter that describes your suitability for the position.
2. Resume that details your education and work experience, including all training certificates.
3. Names, addresses, and contact information for three employer references. (References may be checked before interviews are granted.)

What is MAP?

The Mining Apprenticeship Program is an innovative program that is collaboratively delivered by Teck Elk Valley Operations and College of the Rockies Trades Department. The primary objective of the Mining Apprenticeship Program is to provide training opportunities to apprentices in the Industrial Electrician and Heavy Duty Equipment Technician trades. This program is supported by the Industry Training Authority, Teck Elk Valley Operations, the Ministry of Advanced Education, and the College of the Rockies.

How is the program delivered?

Teck Elk Valley Operations provides apprenticeship work-based training hours on-site at their Elk Valley locations. The location and number of work placements are determined by Teck based on the needs of their Elk Valley Operations. Work-based training hours are scheduled to suit Teck's business operations. College of the Rockies is the employer sponsor for MAP apprentices and is a registered employer with the Industry Training Authority. College of the Rockies will provide the required technical training for apprentices. The Mining Apprenticeship Program begins with an orientation at College of the Rockies followed by an orientation to one of Teck's Elk Valley operations.

Do MAP apprentices work full time?

It is expected that apprentices will be employed approximately **nine to ten** months of the year and attend technical training for **up to ten** weeks each year depending on trade and level required. However, apprentices should be aware that there may be some short term gaps between work placements due to shutdowns or other disruptions.



Are MAP apprentices paid for work-based training hours?

Yes, MAP apprentices are paid at a set rate established by the College. A comprehensive Health and Benefit plan is included and annual vacation of 4% will be paid on each pay period. Apprentices are allowed **two** weeks of unpaid vacation each year, which may be taken with appropriate notice.

Are MAP apprentices paid during technical training?

No, apprentices are not paid by College of the Rockies during technical training but are eligible for Unemployment Insurance benefits.

Are there costs to being a MAP apprentice?

Apprentices are responsible for all tuition fees and supplies for technical training programs. MAP apprentices are also responsible for their own transportation to and from work sites as well as for expenses for accommodation, and for providing their own basic tool kit as required for the trade. Steel-toed work boots, coveralls, and other special clothing requirements are also the responsibility of the apprentice.

Do MAP apprentices stay at one operation site to complete all work-based training hours?

Apprentices are given the opportunity to rotate through different mine operation sites while completing work-based training. The rotation of apprentices is determined by Teck supervisors. Typically, apprentices will work at one site for a year before rotating to a different site.

What are the expectations required for successfully completing the Mining Apprenticeship Program?

Onsite supervisors at Teck Elk Valley locations are the direct supervisors of MAP apprentices and will provide performance feedback and evaluations to the apprentice and the Department Head of Trades at the College of the Rockies. Less than satisfactory performance at the job site or unsuccessful completion of technical training will prompt a consultation between the onsite supervisor, department head and apprentice and may result in termination from the program. Our experience is that very few apprentices resign from the program. However, should this occur, the College provides the required support to apprentices to transfer their apprenticeship to a different employer.

MAP apprentice work-based training locations at Teck Elk Valley Operations

Elkview Operations RR#1, Hwy #3 Sparwood, BC V0B 2G0 Line Creek Operations PO Box 2300 Sparwood, BC V0B 2G0	Fording River Operations PO Box 100, Elkford, BC V0B 1H0 Greenhills Operations PO Box 5000 Elkford, BC V0B 1H0
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